

Chesterfield Borough Council

Equality Impact Assessment - Preliminary Assessment Form

The preliminary impact assessment is a quick and easy screening process. It should identify those policies, projects, services, functions or strategies which require a full EIA by looking at negative, positive or no impact on any of the equality groups.

Service Area: HOUSING SERVICES
Section: BUSINESS PLANNING AND STRATEGY
Lead Officer: ALISON CRAIG

Title of the policy, project, service, function or strategy the preliminary EIA is being produced for:

STRATEGIC HOUSING ACQUISITIONS

Is the policy, project, service, function or strategy:

- Existing
- Changed
- New/Proposed

Q1 - What is the aim of your policy or new service?

To enable Housing Services to purchase properties both under the Right of First Refusal and from the Housing Market to help meet housing needs

Q2 - Who is the policy or service going to benefit?

Purchasing of properties will benefit households from the Councils Housing waiting list.

Q3 - Thinking about each group below, does, or could the policy, project, service, function or strategy have an impact on protected characteristics below? You may also need to think about sub groups within each characteristic e.g. older women, younger men, disabled women etc.

Please tick the appropriate columns for each group.

Group or Protected Characteristics	Potentially positive impact	Potentially negative impact	No impact
Age – including older people and younger people.			<input checked="" type="checkbox"/>
Disabled people – physical, mental and sensory including learning disabled people and people living with HIV/Aids and cancer.			<input checked="" type="checkbox"/>
Gender – men, women and transgender.			<input checked="" type="checkbox"/>
Marital status including civil partnership.			<input checked="" type="checkbox"/>
Pregnant women and people on maternity/paternity. Also consider breastfeeding mothers.			<input checked="" type="checkbox"/>
Sexual Orientation – Heterosexual, Lesbian, gay men and bi-sexual people.			<input checked="" type="checkbox"/>
Ethnic Groups			<input checked="" type="checkbox"/>
Religions and Beliefs including those with no religion and/or beliefs.			<input checked="" type="checkbox"/>
Other groups e.g. those experiencing deprivation and/or health inequalities.	<input checked="" type="checkbox"/>		

If you have answered that the policy, project, service, function or strategy could potentially have a negative impact on any of the above characteristics then a full EIA will be required.

Q4 - Should a full EIA be completed for this policy, project, service, function or strategy?

Yes

No

Q5 - Reasons for this decision:

The decision to purchase the property will not have any detrimental effects on any group with protect characteristics.

Please e-mail this form to the Policy Service before moving this work forward so that we can confirm that either a full EIA is not needed or offer you further advice and support should a full EIA be necessary.